

## It's This Simple

**1** Employee reports issue anonymously to [ethicssuite.com](http://ethicssuite.com)

**2** A notification is sent to you or your designated contact

**3** If warranted, you trigger an investigation

**4** Detail the investigative steps, actions taken and results of the investigation

**5** Your report history remains easily accessible and secure

## Advantages of the Ethics Suite Solution:

- A simple, clearly independent, confidential, reporting platform, including optional anonymous reporting.
- Alerts you to key issues that may threaten your brand or reputation or cause legal exposure.
- Ethics Suite professionals are available for additional support services, including triage of reports, internal investigations and remediation counseling.
- Additional available services include: compliance program formation, counseling, and audits; due diligence; policy and procedure development and review; employee trainings; and a full range of auditing services.

## Meet the Founders

Ethics Suite is a women- and minority-owned business providing ethics and compliance hotline intake and case management, GRC software solutions, and related consulting services.



**Juliette Gust**

Co-Founder,  
President

Juliette Gust has led almost 2,200 investigations spanning 75 countries and advised on more than 11,000 whistleblower reports. Juliette is a former global Director of Investigations for a Fortune 500 company with 180,000 employees in more than 100 countries. She also served as a subject matter expert for PwC's Regulatory, Forensics and Hospitality & Leisure Advisory Services. She has led investigations on a variety of matters including anti-money laundering, anti-corruption / anti-bribery, embezzlement and financial statement fraud.



**Tricia Fratto**

Co-Founder,  
General Counsel

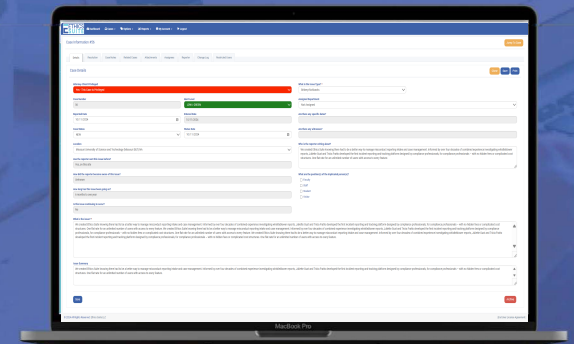
With 20 years of legal experience focused on internal and government-facing investigations, Tricia serves as our General Counsel. As a former director at Starwood Hotels and Resorts, Tricia supervised the Legal-Compliance led global investigations, designed and implemented protocols and policies, developed and conducted training programs, and advised on remediation plans. Tricia also practiced at two of the world's largest law firms as a white-collar litigator, advising a broad range of clients on fulfilling their legal obligations.

## Contact Us

[www.ethicssuite.com](http://www.ethicssuite.com) | (844) 469-6366

# ETHICS SUITE

The first digital workplace misconduct reporting and incident tracking platform designed by compliance professionals for compliance professionals.



[www.ethicssuite.com](http://www.ethicssuite.com)

## Why Anonymous Reporting?

### You Need An Employee Anonymous Reporting Platform

**The Association of Certified Fraud Examiners “2024 Report to the Nations on Occupational Fraud and Abuse” highlighted:**

- The typical organization loses 5% of annual revenues to fraud.
- Employee tips are the most common method for fraud detection.
- Organizations that implemented a hotline detect fraud more quickly and have lower losses than organizations without hotlines.

**The National Business Ethics Surveys® show that:**

- Members of management are responsible for six in 10 instances of misconduct.
- One in five workers claimed they suffered retaliation for reporting the misconduct.

**In 2023, the EEOC received 522,132 calls and 86,008 emails to its tip line,** and secured \$665 million through settlements and litigation. This amount does not reflect the additional costs to a company related to reputational harm, legal fees, decreased productivity, and employee turnover that necessarily stem from these claims.

**The 2018 Hiscox Small Business Embezzlement Study** revealed that the average loss to embezzlement is more than \$800,000 and schemes were carried out for more than one year before they were detected.

## How Can Our Suite Of Reporting Tools Help Your Business?

### Reputation And Financial Security

Staying informed about important issues will help you resolve them internally before they spiral into larger, costly, or public problems. Provide a safe, secure, simple and anonymous communication channel between you and your employees to help you protect your hard-earned reputation and assets.

### Visible Commitment To An Ethical Workplace

Demonstrate to your team that you are committed to providing a workplace that operates with the highest ethical standards.

### Modern Communication Channel

Rather than an outdated “hotline” concept, we provide a platform that is aligned with how people communicate and work today: mobile and web-based.

Our reporting sites allow reporting from ANY device with an internet connection, and you can manage and respond to reports on your time. From anywhere.

### Ability To Read Tomorrow’s News Today

Protect your brand and reputation by addressing issues internally before they are reported externally – either through social media or to a regulatory agency. Reports made by your employees and the results of any investigation and remediation steps taken remain secure in an auditable, and defensible format visible ONLY to designated company representatives.

### Affordable Pricing

Incorporating an employee incident reporting platform at your company is an investment in your business. Our technology-driven approach allows us to reduce overhead and provide Ethics Suite at cost-effective price for businesses of all sizes. When you put your business and employees first, you invest in the future of your company.

### Key Data At Your Fingertips

We offer analytics to determine problem areas and track any spikes or trends, global and targeted search functions, and case aging alerts.

**Request Demo**  
[www.ethicssuite.com](http://www.ethicssuite.com)